

## Introduction

Here at Lestercast Ltd, we are committed to minimizing our environmental impact and contributing to a sustainable future. We take our responsibilities towards the environment very seriously and are committed to working in the cleanest and most sustainable way we can. This Sustainability and net-zero policy outlines our commitment to responsible business practices within the Investment Casting sector.

## **Commitments to Net-Zero Emissions**

We recognise the urgency of addressing climate change and are committed to establishing our net-zero targets and objectives in order to achieve an overall reduction in our greenhouse gas emissions.

To achieve our targets and objectives, Lestercast Ltd will adopt the following: -

- Resource Efficiency and Waste Reduction
  - Implement energy-efficient practices and technologies.
  - Procuring energy from renewable sources.
  - Recycling of metals and materials.
  - Managing our emissions.
- Responsible Supply Chain Management
  - Collaborate with partners who promote sound environmental and ethical practices.
  - Source materials from environmentally friendly considerations.
  - Encourage suppliers to adopt sustainable practices.
- Employee Engagement and Training
  - Provide training and awareness on sustainability practices and the importance of our commitment to net-zero emissions.
  - Encourage employees to contribute with suggestions and ideas for improving sustainability.
  - Foster a culture that values environmental responsibility for the wellbeing of our employees.
- Continuous Improvement
  - Manage, review, and update our objectives and goals.
  - Embrace modern, energy efficient technologies and practices.
  - $\circ\,$  Reduce scrap/material wastage costs generated during the manufacturing process.
- Compliance with Regulations and local Authorities
  - We will continue to adhere to all relevant environmental laws and regulations along with compliance towards our local authorities' environmental requirements.
  - Being an environmentally friendly and considerate neighbour in our community.

## Responsibility

Sustainability is embedded in the way we work and by adopting and adhering to this sustainability and net-zero Policy. Lestercast Ltd aims to be a leader in responsible business practices within the investment casting sector through collaboration, innovation, and a commitment to continuous improvement.